

## Employee Self-Service for PeopleSoft 7.5

Options are available for companies that require the features of PeopleSoft 8.x Employee Self-Service, but are not ready to upgrade.

### Alternatives To Upgrading

More and more companies are making the move to web-enable their PeopleSoft Human Resource Management Systems. They are either upgrading their existing applications to release 8 or they are installing modules that are web-enabled and integrated with their existing environment. However, upgrading to release 8 or purchasing new software may be too costly and time-consuming to be successful with potentially limited budgets.

PS WebSolutions offers solutions to web-enable Employee Self-Service as a less costly alternative to upgrading to release 8. PeopleSoft has developed five HTML based Employee Self-Service Modules that will utilize your existing PeopleSoft HRMS infrastructure. They are:

- **Personal Data** – Provides employees with browser-based access and update ability to key information about themselves.
- **Dependant Data** - Provides employees with browser-based access and update ability to key information about their dependents.
- **Benefits Inquiry** – Allows employees to check the status of their current benefit selections.
- **Direct Deposit** – Allows employees to setup, update and view their direct deposit information.
- **Paycheck View** – Provides employees with a browser-based view of their paychecks reducing costs associated with preparation and mailing of paychecks.

Additional HTML templates from PS WebSolutions include Family Status Change, W-4 Federal Tax Update, Open Enrollment Confirmation, View PTO and Emergency Contacts.

All these applications allow real-time viewing and updates of your PeopleSoft HRMS data while executing the existing business rules of the application. We utilize existing PeopleSoft technology so additional functionality such as workflow can be easily integrated to expand the collaborative automation process and in turn, increase the return on your investment.

PS WebSolutions will answer your questions, and help you achieve a fluid, end-to-end Employee Self-Service process over the Internet. Our consultants have developed an implementation process that is painless, quick, and repeatable.

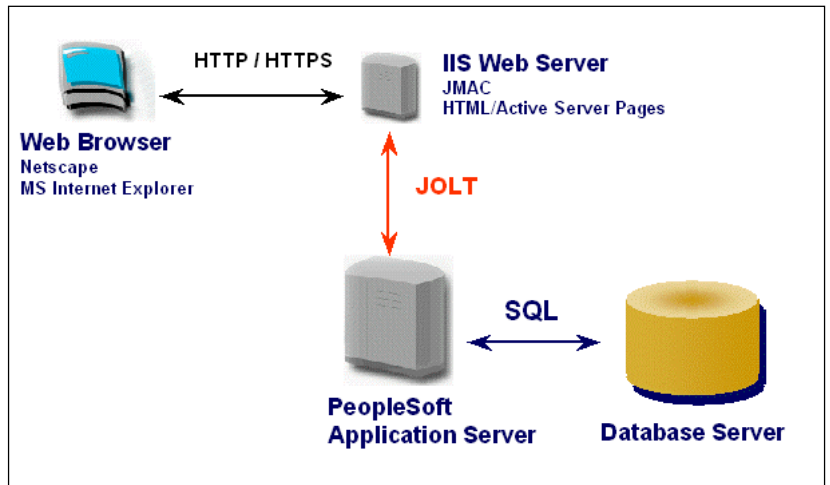
Our Fixed Cost Rapid Implementation Program allows us to quickly implement and deploy while on a fixed project costing. Most projects range from 4 to 8 weeks to plan, implement, and test; depending on your existing infrastructure and customization requirements.

### Employee Self-Service Features

These self-service applications provide your employees the full Internet collaborative experience with features that seamlessly integrate with your PeopleSoft HRMS system.

- **Pure HTML** - Internet applications that can be used via ANY standard 3.2 HTML browser and a minimum 28.8 Kbs modem.
- **Increased ROI** – Decrease your HR department's operating expenses by reducing data entry and maintenance as well as eliminating expensive HR functions such as paycheck advice mailings.
- **Business Rule Re-Use** - Utilizing existing PeopleSoft business rule logic and customizations via the PeopleSoft Message Agent API ensures proper data execution and security.

- **Workflow integration** – PeopleSoft workflow can be utilized to further enhance the collaborative advantages and integration processes.
- **Secure & Scalable** - Full PeopleSoft security and n-tier architecture allows for secure and scalable access for companies of any size.
- **JavaClient Integration** – Full integration with the PeopleSoft JavaClient for more complex applications such as Open Enrollment, New Hire Enrollment, and Manager Self Service (Hire, Termination, Job Change, Etc.)



**HTML Access Architecture**

PS WebSolution will answer your questions, and help you achieve a fluid, fully integrated Employee Self-Service process for the Web. We can help your company define a strategy for identifying and reaching your organizational needs. Our associates have developed an implementation process that is painless, quick, and repeatable.

At PS WebSolutions, you'll find practical people with a passion for delivering answers that work. We listen. We partner with you. And we'll roll up our sleeves and get to work.

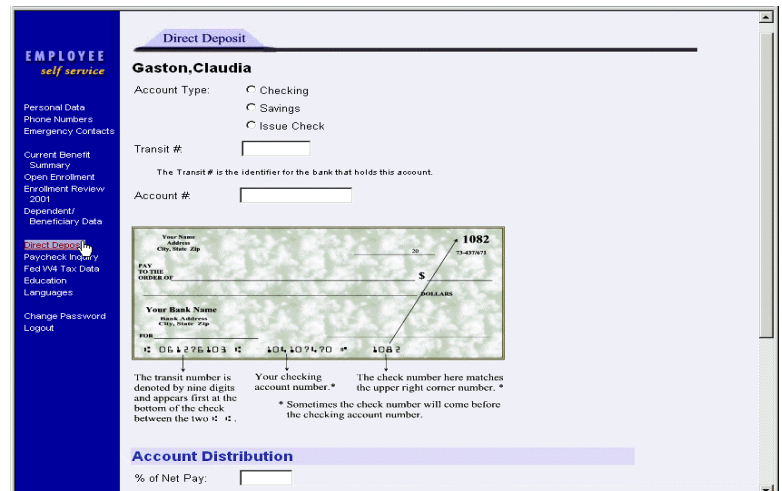


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**Employee Self-Service Message Center**



**Direct Deposit: Allows employees to update their Direct Deposit information.**